

Public Notice by Bharat Heavy Electricals Limited (BHEL)

31st March, 2026: Bharat Heavy Electricals Limited (BHEL), a Public Sector Enterprise under the Ministry of Heavy Industries, upholds an unwavering commitment to merit based and transparent recruitment practices.

Bharat Heavy Electricals Limited (BHEL) hereby clarifies that the shortlisting of candidates for Document Verification cum Skill Test under Artisan Recruitment (Advt. No. 04/2025) has been carried out strictly in accordance with the provisions of the Recruitment Notification, applicable Presidential Directives, and extant Government of India guidelines on reservation.

As per the notified criteria:

- A common merit pool of candidates (including reserved category candidates who meet all eligibility criteria without availing any relaxation) is first considered and shortlisting under the **Unreserved (UR)** category is done purely on merit in the prescribed ratio.
- Thereafter, candidates belonging to reserved categories (EWS/OBC/SC/ST) who have availed relaxation (Relaxation in Qualification Marks or Upper Age Limit) and are not shortlisted under **UR** are considered within their respective categories.

BHEL affirms that the selection process has been conducted in a fair, transparent and that no eligible candidate has been denied consideration under the applicable rules.